

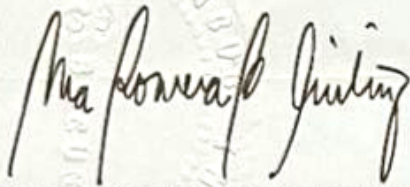
CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr. Joel Jr. Rioflorido** was an employee of *8Bacus Inc.* from May 27, 2024 up to July 13, 2025 as a Back End Developer.

This is to further certify that **Mr. Rioflorido** has been cleared from all his accountabilities, proprietary and monetary, in connection with her employment from the company.

This certification is issued upon the request of the abovenamed employee and to attest to the tenure of the employee with 8Bacus Inc.

Given this 8th day of August 2025, at Makati City, Philippines.

A handwritten signature in black ink, reading "Ma Rowena B. Guling". The signature is fluid and cursive, with the first name "Ma" being prominent.

MA. ROWENA B. GULING
HR Manager
8Bacus Inc.

**For verification purposes, you may send an email at hr.8bacus@gmail.com.*