



AUGUST 01, 2026

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **JOEL C. RIOFLORIDO JR.** was employed by **VAVASOFTWARE CORP** as a **PHP DEVELOPER** from **FEBRUARY 09, 2026**, to **JULY 30, 2026**.

This certification is being issued at the request of **Mr. Rioflorido** for Pre-employment requirements purposes and is not valid for any other purpose.



Mary Jane Ico, CHRA, aCPHR, MMPA
HR Manager

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